



Behaviour Management

We believe that children flourish best in an ordered society in which everyone knows what is expected of them, where they can work and play without fear of being hurt or hindered by anybody else. We aim to work towards a situation where children can develop self-discipline and self-esteem in an atmosphere of mutual respect and encouragement.

In order to achieve this:

1. Rules governing the conduct of the group are clearly explained to both children and adults and are consistently adhered to.
2. Children will have the security of knowing what to expect and can start to build up useful habits of behaviour.
3. Staff will provide a positive model for behaviour.
4. Staff will praise and endorse desirable behaviour and try to avoid situations in which children only receive adult attention in return for undesirable behaviour.
5. The school collaborates actively with parents, so that children receive consistent messages about how to behave at home and at school.

When children behave in unacceptable ways:

1. Physical punishment will be neither used nor threatened.
2. Children will never be sent out of a room by themselves
3. Techniques intended to single out and humiliate individual children, such as 'the naughty chair' **will not be used.**
4. Children who persistently misbehave may be given one-to-one adult support to help them understand what went wrong and learn how to establish appropriate responses.
5. In any case of poor behaviour, it will always be made clear that it is the behaviour and not the child that is unacceptable.
6. Staff will not shout or raise their voices in a threatening way and problems will be handled in an appropriate way, with regard to the individual child's level of understanding and maturity.
7. Recurring and intransigent problems will be tackled by the whole group of adults, who will use objective observation records to establish cause.
8. Staff will be aware that some kinds of behaviour may arise from events happening outside school or from a child's special needs.

Misdemeanour Slips

In order to encourage good behaviour and make parents aware of poor behaviour or an incident of note a **misdemeanour slip will be issued.**

The class teacher will discuss the matter with the child and send the child and the slip to the Headteacher or Deputy Head as well as inform the parents.

The following slips are available in the staff room.

Child: Date: Misdemeanour:
Action taken:
Staff signature:
Date when slip given to Class teacher:

In the event of a misdemeanour being issued one or more of the following sanctions may be applied after discussion with those involved.

- The parents will be notified by the class teacher and a suitable solution appropriate to the age will be instigated.
- Pupils may be asked to stay in at break or lunch time **with supervision**.
- Pupils may be asked to undertake a task such as tidying the cloakroom or the playground to compensate for their poor behaviour.
- A follow up visit to the Headteacher may be required.

This policy is monitored by the Headteacher and the Trustees and will be reviewed annually or earlier if necessary.

Signed:

Date: